



**NEVER DOUBT THAT A SMALL, GROUP OF THOUGHTFUL, COMMITTED CITIZENS CAN CHANGE THE WORLD. INDEED, IT IS THE ONLY THING THAT EVER HAS. -Margaret Mead**

## **WHAT IS A COMMUNITY OF RESPECT®?**

**A place where individuals appreciate each other's differences and work together to create an atmosphere of respect and understanding.**

## **WHAT IS THE COMMUNITY OF RESPECT® PROGRAM?**

The Community of Respect® program provides the tools and resources to help individuals and organizations fight prejudice, bigotry, discrimination, and engender respect and appreciation for diversity. Inspired by the Anti-Defamation League's (ADL's) successful No Place for Hate® school campaign, Houston Mayor Bill White and Sugar Land Mayor David Wallace serve as honorary co-chairs of this community-wide collaborative and have challenged their cities to become Communities of Respect. They are joined by many other business, religious, government, education and community leaders who are doing their part to ensure that our cities are and always will be Communities of Respect®. This program is organized by the ADL Southwest Region with generous support from the Bridgeway Charitable Foundation, H-E-B, Spectra Energy and many other contributors and partnering organizations.

## **WHY DO WE NEED THE COMMUNITY OF RESPECT® PROGRAM?**

Our world is changing. Our cities have become more diverse. With mass communication and especially the advent of the Internet, our contacts truly have become global. As our horizons expand, we meet and interact with a broad range of people different from ourselves. We can either profit from the richness of this wider community or we can reject it. This program highlights the benefits of diversity and encourages inclusiveness.

## **HOW DO I BECOME A COMMUNITY OF RESPECT®?**

- **Submit** the Intent Form.
- **Create** a diversity coalition within your organization to oversee the implementation of the Community of Respect® program.
- **Sign** the Resolution of Respect or create one of your own.
- **Implement** at least three anti-bias/diversity activities that demonstrate an appreciation of diversity. Use suggestions from the No Place for Hate® Resource Guide, create unique activities of your own and/or build upon what you may already be doing to earn the Community of Respect® designation.
- **Submit** an Activity Fulfillment Form for each activity when all are complete. Upon receipt and review of the forms, the Community of Respect® designation will be given in the form of a banner or plaque for each year the program is completed. Banner/plaque presentations will be coordinated by a representative from the ADL with a representative from the organization/house of worship earning the designation.

## **HOW DO I LEARN MORE ABOUT THE COMMUNITY OF RESPECT® PROGRAM?**

- Visit [www.communityofrespect.org](http://www.communityofrespect.org) and click on "**Become a Community of Respect®.**"
- Call **713.627.3490** or email [communityofrespect@adl.org](mailto:communityofrespect@adl.org) to request a kit that includes full details or to ask a representative to come to speak to your group about participating.

**IT'S UP TO YOU. ACCEPT THE MAYORS' CHALLENGE!  
HELP US BUILD A COMMUNITY OF RESPECT®.**